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FBIS-106-88

25 MAY 1988

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MEMORANDUM FOR: Chief, Applied Technology Group, OTS

FROM: R. W. Manners
Director, Foreign Broadcast Information Service

SUBJECT: Human Resources Modernization and Compensation
Task Force Activity

REFERENCE: OTS-314/88, dtd 4 May 88, Same Subject

1. FBIS managers and I support the idea of a decentralization that would enable offices to prepare whatever position descriptions are necessary and to assign matching grade ranges.

2. As for the Task Force's default position, it does not appear to offer much advantage over present FBIS practice. Perhaps more than some other offices, FBIS already uses generic position descriptions for "classes of people in a specific occupation" particularly for its language officers, editors, and media analysts. Since we are already using these PDs and since we believe the tasks and qualifications are unique to FBIS, we see little reason to try to make them part of a larger Agency group. A possible exception is our relatively new Engineering Support Group, which may have more positions comparable to some elsewhere in the Agency. Descriptions of these positions also require customizing for FBIS.

3. In sum, we would favor continuing to strive for the primary goal of decentralization rather than considering any default position at this time.

R. W. Manners

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